

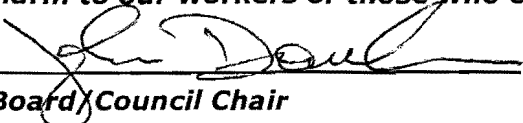
Northlea United Church Health and Safety Policy

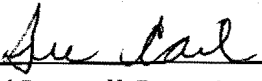
Northlea United Church recognizes the dignity and worth of every individual and is therefore vitally concerned about health and safety. As a result, we recognize that we have the responsibility to take all reasonable precautions to ensure safe and healthy conditions for our workers and everyone having access to our premises. We take seriously our responsibilities for health and safety and as a minimum standard we comply with the *Occupational Health and Safety Act, WHMIS*, and other related legislation.

The commitment of the ministry is that, through good management practices and active worker involvement, we will work toward a workplace free of personal injuries, occupational illnesses, damage to property, and harm to the environment.

The Board will be accountable for the health and safety of the workers and ensure that the supervisors are competent and accountable for the staff under their supervision. Supervisors are responsible for ensuring that all ministry practices are safe and that workers comply with legislative requirements and established safe work procedures. Workers are entitled to adequate training in their specific work assignments for the purpose of protecting their health and safety and that of others.

Each person will be held accountable for his or her safety performance. All workers, without exception, must make a personal commitment to fulfill this policy. It is our hope that everyone will do their part to eliminate the potential for accidental injuries, illnesses, and losses so our ministry can be accomplished without harm to our workers or those who come to us for care.

Signed:  Date: March 18, 2015
Board/Council Chair

 Date: March 18, 2015
Board/Council Secretary